

ERFSU PROTOCOLS REGARDING MEMBER INTERESTS

Agendas

Agendas will contain an item near their beginning in the terms stated below:

"Declarations of Interest

To declare any interest members may have in the items contained on this agenda. When declaring an interest, a member must state what their interest is."

Member interests

An individual or a member of a Committee, Sub Committee or group able to decide or recommend an action by ERFSU or RFU shall declare an interest immediately the interest is known to them.

Having declared the interest, the individual shall take no part in the discussion and the recommending or decision-making process and, if required by the majority of those present and voting, shall leave the meeting until the matter has been resolved.

It is for the individual to decide if an interest should be declared, but any decision not to declare is subject to scrutiny by the Trustees if it is challenged. The Trustees' decision and any action associated with it is final.

Examples of interests are:

- The individual, the individual's family, those living with them or close friends stand to gain financially.
- The individual is associated with an organisation, such as a school or club, which will benefit from the decision or recommendation.

An interest need not be declared if the benefit accrues widely. This would be the case if, say, it was decided to provide support for all schools in a member's area rather than just a few of them and the committee was to decide which.

Mark Lowe

Hon. Secretary & Treasurer

England Rugby Football Schools' Union